

Cultivating a Lifelong Commitment to Public Interest Law



The entire Chicago legal community lost a dear friend when 94-year old Florence E. Miller passed away in 2008. A 1942 graduate of the John Marshall Law School, Florence was well known in the international trademark world, practicing intellectual property law for many years with Kimberly-Clark Corp., and with Brinks, Hofer, Gilson and Lione. A strong advocate for women in the profession and for her commitment to public interest law, Florence named PILI as one of the beneficiaries of her estate and PILI established the Florence E. Miller Endowment Fund.

In this troubling economic climate, the Illinois community needs PILI more than ever. We are prepared to meet that need through our portfolio of diverse programs. However, we cannot face these challenges alone. A gift to PILI signals a commitment to our organization's future and to the thousands of lives it enriches.

Your contribution to PILI is a testament to the belief that access to justice is a basic human right.

Please consider supporting our mission by making a tax-deductible gift, sponsoring a named PILI Internship, or considering us in your estate plans.

For more information on ways you can help PILI cultivate lifelong commitments to public interest law, please contact **Alex Klinier** at aklinier@pili-law.org or by calling 312-832-5130.

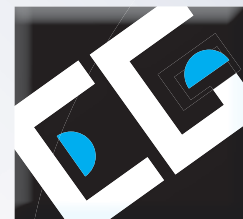
PILI Staff:

Susan J. Curry
Executive Director

Michael G. Bergmann
Director of Programs

R. Alex Klinier
Development Associate

Michael Mollet
Financial Assistant



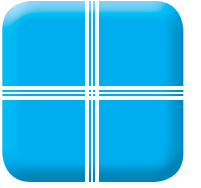
designed. packaged. solved.

The PILI 2009 Annual Report was designed by Eric Guerrero.

For inquiries please contact: eric@eartg.net



2009 Annual Report



Message from the President and Executive Director

This year's economic challenges served as a stark reminder to the Chicago legal community that poverty is inextricably linked to numerous health, safety, and social welfare legal issues. The legal aid and public interest law sectors of our profession have worked diligently and often heroically to give poor, low income and underserved people access to justice. They have not done it alone. Strong partners in this pursuit of equal access to justice include: individual attorneys, law firms, corporate legal departments, foundations, law schools, and individual donors— all working tirelessly, collaboratively and cooperatively toward this goal.

This is our opportunity to thank our many partners, all of whom have been instrumental in our ability to attempt to meet the ongoing challenges. Since December 2003, the law firm of Foley & Lardner LLP has supported PILI with the most generous of in-kind donations: office space for its staff. For more than six years, PILI has realized annual savings of more than \$40,000. This in-kind gift has financed the stipends of fifty PILI summer interns at PILI participating Agencies. We are immensely grateful to Foley & Lardner, and to the generosity and hospitality of its attorneys and staff. We are also grateful to the DePaul College of Law, which has for countless summers, allowed PILI use its classrooms for summer luncheon seminars.



Susan J. Curry, Executive Director and Stephen D. Libowsky, President PILI Board of Directors (L to R)

In May 2009, PILI, for the first time, received the proceeds of an incredibly generous testamentary gift. Florence Miller, one of our community's icons who died the previous year at the age of 94, bequeathed to PILI funds sufficient to allow us to establish a permanent endowment fund, the income of which will support multiple public interest law student internships every year. With Florence's death, PILI and the Chicago legal community lost a dear friend and a strong advocate for public interest law and for women in the profession. We are so grateful for this lasting contribution to the work and mission of PILI.

On the following pages, PILI highlights and acknowledges the contributions of our many friends old and new, steadfast supporters, and collaborating work partners. We thank all of you for your ongoing commitment to PILI. Your contributions of time, expertise, collaboration, and dollars profoundly affect our work and are instrumental to our success. To those new members of the legal community and those considering a closer working partnership with us, we invite you to acquaint or reacquaint yourselves with the Public Interest Law Initiative. Join us as we strive to encourage, engage and empower our legal profession in our mutual pursuit of equal access to justice.

We look forward to continuing our established partnerships, and to forming new ones as we explore new ideas and opportunities in 2010 and beyond.

Stephen D. Libowsky
Howrey LLP
President, PILI Board of Directors

Susan J. Curry
Executive Director, PILI

PILI cultivates a lifelong commitment to public interest law by creating opportunities for law students and lawyers to perform public interest law and pro bono legal activities in service to the poor and under-represented

List of Board of Directors and List of Participating Agencies (as of March 2010)

OFFICERS
Stephen D. Libowsky - President Howrey LLP
James A. Rolfes - Vice President Reed Smith LLP
Lee Ann Russo - Treasurer Jones Day
Richard F. O'Malley, Jr. - Secretary Sidley Austin LLP

DIRECTORS
Kimball R. Anderson Winston & Strawn LLP
Myles D. Berman Foley & Lardner LLP
Dan L. Boho Hinshaw & Culbertson LLP
Barbara B. Bressler DePaul University College of Law
Frederick Cohen Goldberg Kohn
Colleen Connell Roger Baldwin Foundation/ACLU
Thomas R. Dee Vedder Price P.C.
David Diamond Northwestern University School of Law
Carrie J. Di Santo Aon Corporation
Arthur Don Greenberg Traurig LLP
Thomas B. Dorris Francis Beidler Foundation
David T. Erie Kirkland & Ellis LLP
Scott B. Feder Locke Lord Bissell & Liddell LLP
Paul J. Gaynor Office of the Illinois Attorney General
David B. Goroff Foley & Lardner LLP
Adam Gross Business and Professional People for the Public Interest
Richard J. Hess Legal Assistance Foundation of Metropolitan Chicago
Donald B. Hilliker McDermott, Will & Emery LLP
Anthony G. Hopp Wildman, Harrold Allen, & Dixon LLP
Christopher J. Horsch Shorebank Corporation
Maureen Looker Kieffer Loyola University Chicago School of Law
Michael J. Koenigsnecht Michael J. Koenigsnecht & Associates LLC
Brad Lane Brinks Hofer Gilson & Lione
Daniel B. Lange Katten Muchin Rosenman LLP
Joseph P. Lombardo Chapman & Cutler LLP

Mark Melickian FSB Legal Counsel
Scott M. Mendel K&L Gates LLP
Maureen A. Mosh Northern Trust
Jennifer T. Nijman Nijman & Franzetti
Mary Ann O'Connor JPMorgan Chase & Co.
Professor J. Damian Ortiz John Marshall Law School
Eric A. Sacks Jenner & Block LLP
Kaarina Salovaara United States Department of Justice
Nikki Will Stein Polk Bros. Foundation
Debra Stetter Schiff Hardin LLP
Allen P. Walker Greene and Letts
Benjamin C. Weinberg Sonnenschein Nath & Rosenthal LLP
Joseph N. Wharton Skadden, Arps, Slate, Meagher & Flom LLP
Alison Zirn DLA Piper US LLP

LIFE DIRECTORS
John E. Clay
Nancy Felton-Elkins
Jerome Gilson
Dolores K. Hanna
Roslyn C. Lieb
Jay A. Miller
Thomas H. Morsch
Roger Pascal

INTERN/FELLOW REPRESENTATIVES
Caitlin E. Dorsey - 2008 Intern Representative
Patrick C. Gallagher - 2007 Fellow Representative
Travis Kennedy - 2009 Fellow Representative
Anna Lusero - 2009 Intern Representative

PARTICIPATING AGENCIES
Access Living of Metropolitan Chicago
Active Transportation Alliance
AIDS Legal Council of Chicago
Alliance for the Great Lakes
Better Government Association
Business and Professional People for the Public Interest
Cabrini Green Legal Aid
CARPLS
Catholic Charities Legal Assistance
Center for Conflict Resolution
Center for Disability and Elder Law (CDEL)

Centro Romero
Chicago Alliance Against Sexual Exploitation (CAASE)
Chicago Appleseed Fund for Justice
Chicago Lawyers' Committee for Civil Rights Under Law, Inc.
Chicago Legal Advocacy for Incarcerated Mothers (CLAIM)
Chicago Legal Clinic, Inc.
Chicago Volunteer Legal Services Foundation
Chicago-Kent College of Law
Citizen Advocacy Center
Community Economic Development Law Project
Cook County Office of the Public Guardian
Council on American-Islamic Relations (CAIR) Chicago
DePaul University College of Law Clinical Programs
Domestic Violence Legal Clinic (DVLC)
Edwin F. Mandel Legal Aid Clinic
Environmental Law and Policy Center of the Midwest
Equip for Equality
Evanston Community Defender Office, Inc.
Family Defense Center
Federal Defender Program
First Defense Legal Aid
Health and Disability Advocates (HDA)
Illinois Guardianship & Advocacy Commission
Illinois Legal Aid Online
Immigrant Child Advocacy Program
Immigration Project
Institute for Justice Clinic on Entrepreneurship
International Human Rights Law Institute
John Howard Association of Illinois
John Marshall Law School Fair Housing Clinic
Lambda Legal
Land of Lincoln Legal Assistance Foundation
Law Office of the Cook County Public Defender
Law Project of the Chicago Coalition for the Homeless
Lawyers' Committee for Better Housing
Lawyers for the Creative Arts
Legal Aid Bureau
Legal Assistance Foundation of Metropolitan Chicago
Life Span Center for Legal Services and Advocacy
Loyola University Community Law Center Business Law Clinic and Childlaw Clinic
MacArthur Justice Center
Mexican American Legal Defense and Educational Fund
National Immigrant Justice Center
Northwestern University Bluhm Legal Clinic
Office of the General Counsel, Illinois Department of Healthcare and Family Services
Office of the Illinois Governor, Office of General Counsel
Prairie State Legal Services
Roger Baldwin Foundation of the ACLU
Sargent Shriver National Center of Poverty Law
US Department of Health & Human Services, Office of the General Counsel & Office of Civil Rights
Working Hands Legal Clinic

Fiscal Year 2009 Events

2008 Annual Awards Luncheon

Each year PILI's Annual Awards Luncheon gathers more than 450 members of the legal community to celebrate the best aspects of the profession. It is a forum to recognize those performing remarkable public interest and pro bono work. The Luncheon features several awards to acknowledge those whose work epitomizes the ideal of access to justice for all.

The 2008 PILI Annual Awards Luncheon was held on Thursday, December 4 at the Fairmont Hotel in Chicago, IL.

Distinguished Public Service Award

Honors an individual whose commitment to public interest work has shaped a career dedicated to service
Honorable Mary Ann G. McMorrow (Ret.)

Distinguished Alumni Awards

Recognizes a former PILI Intern and Fellow for outstanding contributions of public interest law and pro bono work
Charles Perez Golbert & Laurie A. Wardell

Pro Bono Initiative Award

Acknowledges a single organization for exemplary pro bono work in the community
Caterpillar, Inc.

PILI's most recent Annual Awards Luncheon was held December 3rd, 2009 at the Fairmont Hotel.

Congratulations to the following award recipients:

Distinguished Public Service Award: *Thomas F. Geraghty*
Distinguished Alumni Awards: *Elizabeth Gibbons Lewis & Jesus Perez*
Pro Bono Initiative Award: *Kirkland & Ellis LLP*

2009 Annual "Celebrating Pro Bono" Reception

"Celebrating Pro Bono" is an evening forum for PILI Interns and Fellows, and colleagues from law schools, law firms, corporate legal departments, and legal aid agencies to celebrate pro bono relationships and successes. Held annually, this reception enables members of the legal community to come together to network, share pro bono experiences, and support the culture of service upheld through pro bono work.

PILI's 2009 Annual "Celebrating Pro Bono" Reception was held on Thursday, June 11th at the Harold Washington Library's Winter Garden Room. This year's reception marked the 10th Anniversary of PILI's establishment of its Pro Bono Initiative. Illinois Appellate Court Justice Sheila O'Brien was the distinguished guest and welcoming speaker.



Illinois Supreme Court Chief Justice **Thomas R. Fitzgerald** gives keynote address at the 2008 PILI Annual Awards Luncheon



Caterpillar Inc's **Chris Dekker** accepts the PILI Pro Bono Initiative Award from **Allegra Rich**, Seyfarth Shaw LLP at the 2008 PILI Annual Awards Luncheon



Illinois Appellate Court Justice, **Sheila M. O'Brien** provides keynote remarks at the 2009 Annual "Celebrating Pro Bono" Reception

Thank You for Helping Make Access to Justice Possible

Donors – Fiscal Year 2009

Law Firms
Armatas & Associates LLC
Baker & McKenzie
Barack Ferrazzano Kirschbaum & Nagelberg LLP
Brinks Hofer Gilson & Lione
Chapman & Cutler LLP
Choi & Wagreich LLC
DLA Piper
Drinker Biddle & Reath LLP
Dykema
Foley & Lardner LLP
Franczek Radelet P.C.
Goldberg Kohn
Greene and Letts
Holland & Knight LLP
Howrey LLP
Jenner & Block
Jones Day
JPMorgan Chase & Co.
K&L Gates
Katten Muchin Rosenman LLP
Kirkland & Ellis LLP
Latham & Watkins LLP
Locke Lord Bissell & Liddell LLP
Marshall, Gerstein & Borun LLP
Mayer Brown LLP
McDermott, Will & Emery LLP
McGuireWoods LLP
Meites, Mulder, Mollica & Glink
Michael J. Koenigsnecht & Assoc., LLC
Miller, Shakman & Beem, LLP
Neal, Gerber & Eisenberg
Reed Smith LLP
Schiff Hardin LLP
Sedgwick Detert Moran & Arnold LLP
Seyfarth & Shaw LLP
Shefsky & Froelich Ltd.
Sidley Austin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Sonnenschein Nath & Rosenthal LLP
Troutman Sanders LLP
Vedder, Price, Kaufman & Kammholz P.C.
Wildman, Harrold, Allen & Dixon LLP
Winston & Strawn LLP

Corporations, Foundations, & Universities
Allstate Insurance Company
Aon Corporation
BP Foundation
BPI
The Chicago Bar Association
The Chicago Bar Foundation
Chicago Community Trust
DePaul University College of Law
Estate of Florence Miller
Exelon Corporation
Francis Beidler Foundation

Helen Brach Foundation
Hirsch-Schwartz Foundation
Illinois Bar Foundation
Illinois Equal Justice Foundation
John Deere & Company
John Marshall Law School
Katten Muchin Zavis Foundation
Kirkland & Ellis Foundation
Lawyers Trust Fund of Illinois
LexisNexis
McDonald's Corporation
Northern Trust Company
Polk Bros. Foundation
Sahara Enterprises, Inc.
Sara Lee Corporation
Seyfarth Shaw Charitable Foundation
Shorebank
Turow Foundation
Union League Civic and Arts Foundation
United Air Lines

Individuals
Anonymous
Karen S. Albrandt
Kimball and Karen Anderson
Mark G. Artlip
Andrew Bautista
Michael Beemer
Calvin Bellamy
Michael Bergmann
Myles Berman
Patricia Bobb
Barbara Bressler
Esther Chang
Angelyn Chester
Linton J. Childs
Jean Choi and Peter Zaldivar
Karen Clanton
John E. Clay
Fred Cohen
Lisa A. Colpoys
William Conlon
Colleen Connell
Lisa Corwin and Rajiv Shah
Susan Curry
Katherine Deibert
Gregory Demo
Elena DeWolfe
Michael Dockterman
Arthur and Roselynn Don
Paul Donahue
Thomas and Jen-Mei Dorris
Kevin Duckworth
Dan and Nancy Engel
David Erie
Scott and Kennedy Feder
Nancy Felton-Elkins
Victor and Christina Filippini
Merrill and Janet Freed

Paul E. Freehling
Aviva Futorian
Patrick Gallagher
Paul Gaynor
Thomas and Diane Geraghty
Scott and Julie Gertz
Jerome and Jamie Gilson
Patrick Ginty
Scott Golinkin
Robert M. Gordon
David B. Goroff and Jay M. Behel
Alais Griffin
Lydia and Edward Grossman
Beverly Groudine
Puja Lakhani Gupta
Susan Haddad
Dolores Hanna
Justin Heather
Anne and John Heinz
Jordan Heinz
Richard Hess
Elizabeth Hess
Donald Hilliker
Anthony Hopp
Christopher Horsch
John Huntington
Jack Joseph
Susan Kaplan
Michael Koenigsnecht
David Kotzian
Edward Lance
Bradley Lane
Howard Learner
Lisa Lee
Abby Lemek
Eileen Letts
Stephen Libowsky
Roslyn and Michael Lieb
Larry Lieb
Robert and Carol Lifton
Lori Liu
Erin McCloskey Maus
James Medek
Jerome Meites
Mark Melickian
Scott Mendel
Carla Michelotti
Estate of Florence Miller
Elizabeth and Kenneth Misher
Hon. James B. Moran
Jeremy Moritz
John and Barbara Morrison
James A. Morsch
Thomas Morsch
Maureen Mosh
Heidi Mueller
Jennifer Nijman Surdell
Hon. Sheila O'Brien
Mary Ann O'Connor

Richard O'Malley
Damian Ortiz
Roger and Missy Pascal
Marian Payson
Jesus Perez
Cary Perlman
Dixie Lee Peterson
Kass Plain
George T. Plumb
Elizabeth Postell
Carol and Richard Pressman
Jay Readey and Lisa McGill
Mary and William Reed
Neal and Jennifer Reenan
Rev. Donald and Dolores Register
James Rolfes
Dina Rollman
Ann Rothschild
Audrey Rubin
David and Mindy Rubin
Leonard Rubinowitz
Jill Runk
La Vonne Ruoff
Lee Ann Russo
Eric A. Sacks
Kaarina Salovaara
John Eric Schaal
David M. Schiffman
Lisa S. Schrage
Joyce Scragger
Helene and Marshall Shapo
Barbara Shulman and Daniel Lesser
Gabrielle Sigel
Susan Sneider
Edward Sommer
Patrick Spangler
William Spence
Ronald W. Staudt
Nikki, Will, and Frederic Stein
Leslie Stern
Christopher Stetler
Geoff Stone
Joseph Stone
George A. Vinyard and Judith Shepelak
Michelle Vodenik
Allen and Donna Walker
Joseph Wharton
Diana White
James and Pamela Whitehead
Robert Wilcox
Ann C. Williams
Cynthia A. Wilson
Martin L. Wine
Wallace Winter
Amy Wishnick
Ben Wolf
Maria Woltjen
Michael H. Woolever

We apologize for any inadvertent omissions or misspellings.

Programs and Achievements

PILI's Programs

At every stage in the life cycle of a legal career, PILI guides attorneys in actualizing their professional responsibilities and personal commitments to equal access to justice through a continuum of public interest law and pro bono opportunities. PILI's programs first capture emerging lawyers when they are law students and new law school graduates, and then extend into legal practice to reach new associates, seasoned lawyers, and senior attorneys working in every sector of the legal community – private, academic, government, and nonprofit.

Law Student Internship & Graduate Fellowship Program

Each summer, PILI funds dozens of 400-hour internships for first and second-year law students from across the country, to work at public interest law agencies in the Chicago area. PILI also offers a limited number of 200-hour school year internships for Chicago area law students. Through PILI Internships, law students work in and learn about public interest law, and begin what PILI hopes is a lifelong commitment to public interest law and pro bono work.

PILI offers new law school graduates the opportunity to work 300 hours during the summer after their graduation at one of more than 50 public interest law agencies. Through PILI Fellowships, new law school graduates develop important practical skills, forge a professional network within the Illinois legal community and provide critically needed legal assistance to public interest law agencies and their clients.

Other Interns and Fellows conducted legal work on behalf of groups and/or in relation to policy matters, including advocacy, public education, policy development/analysis, or other impact-related work. Their efforts impacted the lives of thousands of individuals, groups, and communities. A unique combination of issues is addressed each year, as PILI Interns and Fellows help host agencies respond to emerging macro-level matters and critical needs of clients.

FY2009 Intern and Fellow – Impact Work Examples

- Public and supportive housing research
- Drafting impact letters on behalf of a variety of state agencies
- Public assistance policies
- Advocacy on behalf of English Language Learners in CPS
- Organizing a panel on the Freedom of Information Act

To supplement the Work Experience component of PILI's Intern and Fellowship programs, the Seminar component offered PILI Interns and Fellows a valuable series of 10 presentations dealing with substantive law and career topics. In total, 32 attorneys from all sectors of the legal community— private, government and nonprofit—addressed the 2009 class of Interns and Fellows during the Seminar series.

With the Advisor component of PILI's Internship and Fellowship programs, PILI matched twenty-three student interns with PILI board members or alumni for career guidance, and a personal introduction to Chicago's legal community and the role of public interest law and pro bono work in a legal career.

"At the beginning of the summer, I wanted a PILI internship because it was an opportunity to do some good as a law student while acquiring and sharpening my legal skill set. After ten weeks, I can say that I am a more confident, independent legal thinker."

– **Thomas Vitale**, Michigan State 2L at Chicago Lawyers' Committee for Civil Rights Under Law



Cook County Public Guardian, **Robert Harris**, addresses the 2009 class of PILI Interns and Fellows at the Summer Educational Kickoff Luncheon

FY2009 Intern and Fellow Statistics—Direct Service

Summer & School Year INTERNS: 56
Summer & School Year FELLOWS: 68
Class Total: INTERNS & FELLOWS: 124
Work Component HOURS: 42,800
CLIENTS Receiving Direct Legal Services: 5,722 (1,551 clients + 4,171 brief service/advocacy)

Alumni Program

Today, over 3,000 law students and graduates have participated in PILI's Internship and Fellowship Programs. These public interest lawyers span the globe and the profession; from law firm and corporate attorneys, to members of the judiciary and government sector, to members of the public interest law and higher education communities.

During the 2009 fiscal year, PILI organized three alumni programs. Each program had a topical panel discussion followed by an informal networking reception. On November 12, 2008, Skadden, Arps, Slate, Meagher & Flom LLP hosted the program entitled "Serving on a Board of Directors." PILI compiled and distributed a listing of board service opportunities at PILI's Participating Agencies. On April 28, 2009, Howrey LLP hosted a program entitled, "The Path to a Career in the Public Interest Law Sector." And finally, on July 23, 2009, Jenner & Block hosted a program entitled, "The Current Economy's Impact on the Public Interest Law Landscape." In addition to PILI's Alumni, supervisors from PILI's Participating Agencies also attended.

Extended Placement Program

In response to the economic crisis and its impact on the legal profession, PILI worked in conjunction with other community organizations to develop and launch an "Extended Placement Program," through which we have directly placed over 60 Extended Placement Attorneys. PILI had previously advised law firm offices in Chicago on the development of rotational or secondment placements of first-year associates for a year-long public interest law placement. In FY2009, PILI substantially expanded and evolved this placement assistance for new attorneys who had their law firm offers deferred or revoked, as well as attorneys who were furloughed or part of reductions in force (RIFs) at their firms.

Pro Bono Initiative Program

Through its recently established Recognition Team, PILI submitted nominations for pro bono awards to the Illinois State Bar Association (Deere & Company) and the American Bar Association (Federal Government Pro Bono Program), both of which were selected as award recipients. In addition, PILI organized two roundtable discussions for the state's corporate pro bono leaders, with the second program focusing on pro bono outside of Cook County. PILI also helped Chicago corporate leaders plan an event to spotlight a variety of public interest law agencies and their related pro bono opportunities at the Association of Corporate Counsel (ACC-Chicago) Annual Dinner.

PILI, in conjunction with the Chicago Bar Foundation, hosted a Pro Bono Forum for firm, corporate, agency and law school pro bono leaders.



Members of all sectors of the Illinois legal community gather to celebrate pro bono relationships and share stories and successes at PILI's 2009 Annual "Celebrating Pro Bono" Reception

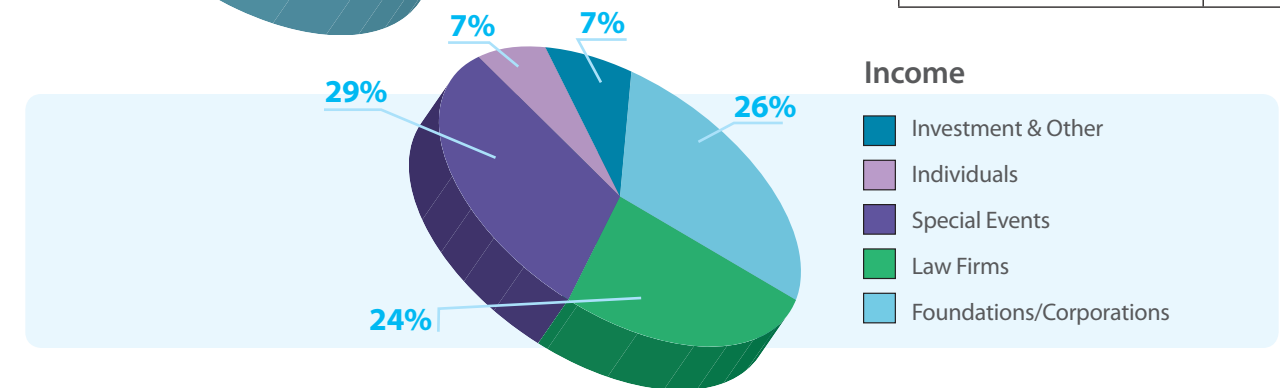
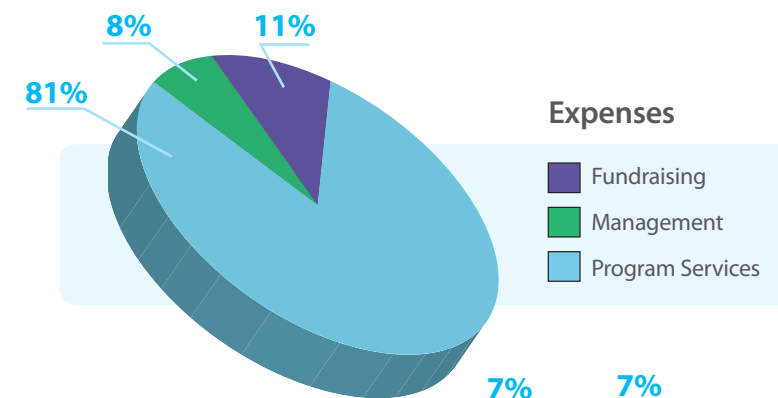
This year PILI also launched the Law School Pro Bono & Public Interest Law Roundtable to bring together law school pro bono and public interest law faculty and staff from around Illinois. Every law school in the state sent a representative to the program as did several schools that feed into the Illinois legal market.

PILI has been working with Illinois Legal Aid Online to explore and develop an online matching system that will connect law students, paralegals and lawyers from around the state to work on pro bono matters and for purposes of mentoring new or inexperienced pro bono practitioners. PILI is thrilled to announce that the system is now in the development phase and is expected to be launched as part of www.IllinoisProBono.org in Summer 2010.

Financial Review

Audited Income and Expense Report

Fiscal Year 2009 (September 1, 2008 – August 31, 2009)



Income	
Law Firms	\$158,100
Foundations/Corporations	\$171,875
Annual Award Luncheon	\$137,585
Board & Individual Contributions	\$47,300
PBI Event	\$53,350
Investment Income	\$43,457
In-Kind Support	\$44,000
Other	\$23
TOTAL INCOME	\$655,690
Endowment Contributions	\$647,521

Income	
Investment & Other	
Individuals	
Special Events	
Law Firms	
Foundations/Corporations	

Our gratitude to the following donors who have generously funded Named Internships designated in tribute to friends and colleagues, or to target a specific issue, legal need, or legal service provider.

George Overton Memorial Internship at the Environmental Law & Policy Center
(funded by Wildman Harrold Allen & Dixon LLP & Jane Overton)

Union League Civic & Arts Foundation Internship at Equip for Equality
(funded by the Union League Civic & Arts Foundation)

Kimball & Karen Anderson Internships at the AIDS Legal Council of Chicago and at the Legal Assistance Foundation of Metropolitan Chicago
(funded by Karen & Kimball Anderson)

Howrey HELPS Internships at the National Immigrant Justice Center and at The Citizen Advocacy Center
(funded by Howrey LLP)

Roslyn Lieb Internship at MALDEF
(funded by the PILI Board of Directors)

Jeff Stone Internship at Equip for Equality
(funded by the Chicago Bar Foundation)

Alfred C. Tisdahl, Jr. Internship at Access Living
(funded by the Francis Beidler Foundation)

Expenses

Personnel (salary, tax, benefits)	\$313,101
Internship Grants/Education Program	\$187,119
Special Events	\$40,480
Professional Fees (audit, payroll)	\$5,985
Printing & Publications	\$5,849
Postage/Delivery	\$2,888
Office Expenses (insurance, equipment)	\$5,810
Telephone & Internet	\$3,255
Occupancy	\$44,000
Conferences, Travel & Meetings	\$5,805
Dues & Subscriptions	\$3,191
Depreciation	\$519
Miscellaneous	\$1,468
TOTAL EXPENSES	\$619,470