

PUBLIC INTEREST LAW INITIATIVE CELEBRATES 25 YEARS

PILI PUBLIC
INTEREST
LAW
INITIATIVE®

2003 ANNUAL REPORT

Anniversaries are acknowledgments of the passage of time, of progress, of challenges...of survival. They cause us to pause, assess where we have been, and dream of where we are going.

2002-2003 marked the 25th Anniversary of the Public Interest Law Initiative. PILI is old enough now to have accrued a list of achievements, weathered some storms, learned some lessons, and gained some wisdom. We are young enough to have the founders present to remind us of our roots, to accept challenges as opportunities, and to see no limits to the possibilities of what we may accomplish.

Our achievements are significant. We have excelled with programs exceeding our most optimistic expectations. Our character, our commitment, and our values are reflected in the way we have carried out our work, ways that honor our mission to the education of law students, strengthen our commitment to equal access to justice, and distinguish our character by fostering volunteerism. We have carried out our work through collaboration and cooperation with countless dedicated professionals from the legal, education, and non-profit communities. We have done the right things, and we have done them well.

“THE CHICAGO LEGAL COMMUNITY IS FORTUNATE TO HAVE AN ORGANIZATION LIKE PILI TO PLAY SUCH A VITAL ROLE IN PROMOTING JUSTICE AND PROVIDING LEGAL SERVICES FOR THE UNDERREPRESENTED. AS YOU KNOW, WITHOUT YOU, ABBOTT WOULD NOT HAVE A PRO BONO PROGRAM AND, WITHOUT YOU, WE WOULD HAVE BEEN LOST. WE CANNOT SAY THANK YOU ENOUGH.”

TEJAL VAKHARIA & SUJATA DAYAL
LEGAL DEPARTMENT, ABBOTT LABORATORIES IN 2003

This past year we paused to celebrate our beginnings, growth, and success. We paused to acknowledge many who have contributed their time, skills, and commitment to public interest law, the education of law students, and the desperate need for legal services among the poor. Our Annual Report shares some of those reflections.

Our history defines our foundation, but it does not limit our boundaries. As we look ahead in these uncertain times, we are sure of our course: access to justice for those without a voice, a forum for law students to explore public interest law, and innovative ways for all attorneys to do pro bono work. We are committed to our mission. We are clear in our vision. We are confident of our future success.

Our journey continues. Our story is still unfolding.

PROGRAMS

In 1977 a small group of professionals from the legal and philanthropic communities collaborated to increase law students' awareness of public interest law, and the lack of sufficient legal services for the poor. Internships afforded an opportunity to introduce young legal minds to public interest law and provide access to justice for those without resources.

Through the committed efforts of Eleanor Petersen (Donors Forum); George Overton (Chicago Bar Foundation); the late George Kelm (Sahara Coal Company); Robert Johnson and Mary Sample (Wieboldt Foundation); Alexander Polikoff (BPI); Bob Howard (BGA), and others, the Public Interest Law Initiative (PILI) was created.

It began as a small organization and remains so today. Yet, it has experienced incredible growth. PILI has not built itself up, but rather out. Forging relationships into partnerships that generate an extraordinary quantity and scope of legal services is PILI's hallmark. Today that network is extensive, including virtually all of Chicagoland's public interest agencies, law schools nationwide, and major law firms and corporations in the region. PILI occupies a unique niche at the confluence of the legal, education,

and non-profit communities. From here, it is a powerful force leveraging resources into services.

The original internship concept has thrived and grown into three exceptional educational programs: the **Summer and School-Year Internship Programs** and the **Fellowship Program**. PILI recruits law students from schools across the country, resulting in the best and brightest applying for internships and fellowships. The staffs of area legal services agencies work closely with interns and fellows, challenging and supporting them in the pursuit of justice on a broad range of issues, including employment, civil rights, housing, disabilities, children, immigration, and environment. The legal community financially supports these programs, participates in educational seminars, shares public interest and pro bono experiences, and facilitates networking.

As these partnerships work together, the resulting benefits grow exponentially. PILI provides a unique educational opportunity to aspiring and new lawyers. Critically needed legal assistance, otherwise unavailable, is provided to hundreds of disadvantaged

people. The capacity of legal services agencies to serve more low-income clients, and to serve them more effectively, is increased by the work of interns and fellows. In FY 2003, 60 interns and 47 fellows worked more than 34,800



GUEST SPEAKERS G. FLINT TAYLOR AND JEFFREY I. CUMMINGS CONFER WITH INTERN TOYA HORN HOWARD. (L. TO R.)

hours. All of these benefits are immediate, significant, and measurable. However, there is also a long-term benefit. These programs plant the seeds for a life-time commitment to pro bono work. Former interns and fellows consistently report their PILI experience had a profound effect on their careers. Some passionately pursue public interest law careers. Others successfully incorporate pro bono and public interest work into private practice. Many continue to support the legal services agency that introduced them to their first real legal "work." The pro bono and public interest work that continues to be generated by more than

1977

"The Chicago Law Student Public Interest Internship Program" begins as a pilot program to improve awareness of public interest law and the need for legal services for the poor. The program is launched with 12 students at 4 agencies.

1980

"The Public Interest Law Internship" incorporates separately with its first Board of Directors. An Educational Program introduces 30 interns to various aspects of public interest during their 10-week internship.

1983

PILI initiates the "Graduate Fellowship Program," placing incoming associates at public interest agencies.



PROFESSOR RANDOLPH N. STONE SPEAKS AT A LUNCHEON SEMINAR.

1,500 PILI alumni is an immeasurable contribution to our community and speaks well of the legal community in general, and PILI specifically.

PILI's original concern about the unmet legal needs of disadvantaged people was the impetus for efforts in the early 1990's to facilitate more pro bono work from the legal community. New efforts in



THE 2003 CLASS OF INTERNS AND FELLOWS GATHER FOR THE EDUCATION PROGRAM.

1999 gave birth to **The Pro Bono Initiative (PBI)**. PILI's unique niche and its proven success in leveraging services through partnerships, has positioned PBI to be an effective catalyst in generating pro bono work.

“MY PILI INTERNSHIP HAS BEEN WONDERFUL, AND I HOPE THAT PILI WILL CONTINUE TO HELP STUDENTS PURSUE THEIR PASSIONS AND LIVE THEIR DESIRE TO WORK FOR SOCIAL JUSTICE.”

SARAH BIEHL, 2002 INTERN

PBI has precipitated an extraordinary change in the legal community.

In only five years, PBI has become the primary entity within the legal community to facilitate and monitor pro bono work. PBI is the force that engages law firms and corporate law departments in pro bono work, and helps develop creative, meaningful projects that significantly assist legal services agencies in meeting the needs of their clients.

Today, 25 corporations and 40 law firms are actively involved in PBI. Law firms provide more pro bono work than ever before, averaging 38 hours per attorney per year. Corporate law departments have become outstanding sources of pro bono volunteers. Twelve departments have active corporate pro bono programs; three have received national recognition for their efforts. Projects specifically designed for transactional attorneys are groundbreaking, providing a wealth of legal services from a previously

untapped resource. Collaborative projects involving firms, in-house counsel, and legal services providers, have resulted in some of the most successful and potentially replicable projects.

PBI has been extraordinarily successful in developing innovative ways for lawyers and their support staff to provide pro bono work. Significant, critical legal services for those lacking financial resources are generated by these volunteer efforts from the entire legal community. PBI ensures resources and attention are devoted to making equal access to justice a reality.

As this special silver anniversary year becomes part of our organizational history, we offer our deepest appreciation to all of our partners who have helped build PILI's programs. Your time, talents, expertise, commitment, energy, and dollars have helped us construct a dynamic network that channels justice to those without resources, and often without a voice. Your continued support is essential to the challenges we face, the goals we pursue, and the unparalleled success we anticipate.

1989

A “Supervisors’ Workshop” ensures that an exceptional learning experience will be a central part of every internship.

PILI supports 29 interns and 34 fellows, providing assistance at 20 agencies.

Twenty-three law firms participate in the Fellowship Program.

1991

PILI successfully broadens its efforts to generate more pro bono work from law firms.

PILI receives a record 468 applications from 90 law schools nationwide.

THANKS FOR THE MEMORIES— PILI'S 25TH ANNIVERSARY YEAR

One of the most memorable events of the 25th anniversary year was the kick-off reception honoring PILI's founders. Sidley Austin Brown & Wood graciously hosted the stellar event. The guests included a number of

alumni acted as advisors to the interns, providing insights into one another's worlds. Special thanks go to Karen Reardon, former PILI Fellow, founder of Friends of PILI, and long time board member, for contacting hundreds of alumni, asking them to join her in making a special anniversary gift. Many others made special contributions to the 25th anniversary fund. This generosity is always welcome, but particularly in these difficult economic times.

Luncheon and the viewing of a specially produced video, highlighting PILI's programs. One of PILI's founders, Eleanor P. Petersen, received the Distinguished Public Service Award; Sears, Roebuck and Co. received the Pro Bono Initiative Award; over 1,500 PILI alumni were collectively recognized for their contributions to public interest law and pro bono work; and the Hon. Abner Mikva made inspiring remarks to the nearly 500 people present.

PILI FOUNDER ELEANOR P. PETERSEN RECEIVES THE 2003 DISTINGUISHED PUBLIC SERVICE AWARD.



BOARD MEMBERS RICHARD O'MALLEY, GEORGE OVERTON AND THOMAS DORRIS (L. TO R.) JOIN EXECUTIVE DIRECTOR ROSLYN LIEB AT THE FOUNDERS' RECEPTION.

people active in PILI's earliest years: John Clay, Tom Dorris, Bob Howard, Bob Johnson, George

The Board of Directors began work on a strategic plan for the next several years and recommitted to the established programs. PILI also used the opportunity to measure its impact on program

To all who joined us throughout the year, thanks for the memories.

“OUR INVOLVEMENT WITH PBI ENCOURAGED US TO ESTABLISH OUR FIRST YEAR PUBLIC INTEREST FELLOWSHIP PROGRAM.”

JONATHAN BAUM IN 2003
KATTEN MUCHIN ZAVIS ROSENMAN

Overton, Eleanor Petersen, and Alex Polikoff. Many of the Directors of PILI's 44 affiliated agencies attended, as did scores of PILI board members, interns, fellows, and funders.

During the year, over 100 interns and fellows worked at agencies, and attended an exciting seminar series. PILI's board members and

participants. The results confirmed our hopes: the PILI experience has had a major impact on the interns and fellows. Many incorporate pro bono work into their practice, while others have gone on to public interest careers.

The crowning event was the 25th Anniversary Annual Award



BOARD MEMBERS JAY MILLER AND RITA FRY THANK HON. ABNER MIKVA (RIGHT) FOR HIS INSPIRING WORDS AT THE ANNUAL AWARD LUNCHEON.

1996

A pilot "School-Year Internship Program" starts.

1999

The Pro Bono Initiative is launched with a summit of managing partners from the largest law firms and general counsel from area corporations.

PILI's website is unveiled at www.pili-law.org

Ninety-seven interns and fellows participate in PILI programs.

A JOINT MESSAGE FROM PILI'S PRESIDENT & EXECUTIVE DIRECTOR



MYLES D. BERMAN, PRESIDENT



ROSLYN C. LIEB, EXECUTIVE DIRECTOR

More than 1,500 lawyers and law students and several thousand clients owe a debt of gratitude to PILI's founders. Twenty-five years ago, these visionaries created a program to educate new generations of lawyers about public interest law. Since its inception in 1977 with a 12 student/4 agency internship program, PILI has added the graduate fellowship program in 1983, the school-year internship program, and the Pro Bono Initiative in 1999. Now each year, over 100 interns and fellows work at one of 44 PILI-affiliated agencies, while scores of attorneys at firms and corporations volunteer their time and expertise to serve hundreds of disadvantaged clients throughout the Chicago metropolitan region and the State of Illinois. We are very proud that PILI has so many productive alumni who have gone through our programs, programs

that are being emulated in other cities. Thanks to the exceptional PILI experience, these aspiring attorneys and members of the bar have come to appreciate the importance of public interest law and pro bono work in helping our nation move closer to the goal of "equal justice for all."

During this quarter century, PILI has overcome many challenges. As with all nonprofits, we constantly face new challenges: an uncertain economy, billable hours pressure at firms, and the novelty of having in-house law departments provide pro bono services, all mean that we cannot rest on our past successes, but must continue to be vigilant if PILI is to continue to thrive. To all of our friends who have supported PILI, we give our thanks. To all of our new friends who wish to become involved, we say "Welcome."



BOARD MEMBERS MARY ANN O'CONNOR AND RICHARD O'MALLEY, AND LIFE DIRECTOR NANCY FELTON-ELKINS (L. TO R.) HELP DRAFT THE STRATEGIC PLAN.

"OVERALL, I HAD A WONDERFUL EXPERIENCE AS A PILI INTERN. I FEEL AS THOUGH I HAD MORE CLIENT CONTACT, MORE COURTROOM EXPERIENCE, AND MADE A BIGGER DIFFERENCE IN THE WORLD THAN ANY OF MY CLASSMATES WHO WORKED FOR PRIVATE LAW FIRMS."
RANDAL STUDER, 2003 INTERN

2001

Fifty-five summer interns, 13 school-year interns, and 60 fellows combine to make PILI's 2001 class of 128 the largest in history.

PBI's working groups develop innovative ways to generate more pro bono work:

seminars for low-income micro-entrepreneurs, legislative advocacy regarding unaccompanied immigrant children, and guidelines for pro bono work at law departments and law firms.

PILI helps attorneys and agencies in Washington D.C. adopt a fellows program for incoming associates.

FINANCIALS

Audited Income/Expense Report September 1, 2002 - August 31, 2003

INCOME

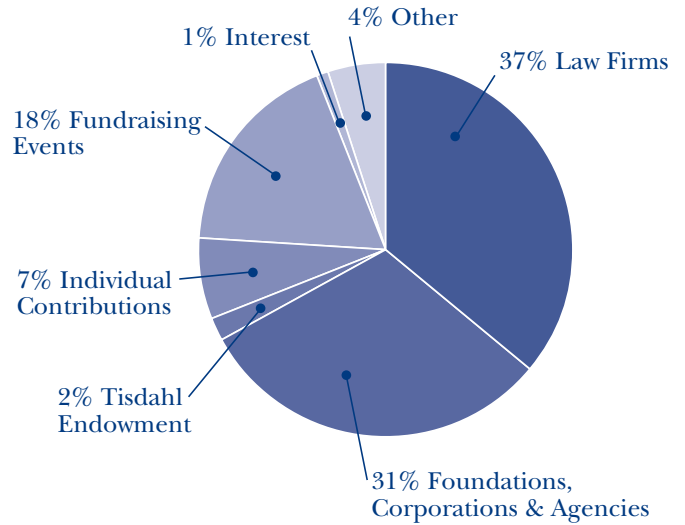
Law Firms	\$172,650
Foundations, Corporations & Agencies	\$145,050
Tisdahl Endowment	\$10,500
Individual Contributions	\$31,520
Fundraising Events	\$82,335
Interest	\$4,950
Other	\$21,170
Total Income	\$468,175

EXPENSES

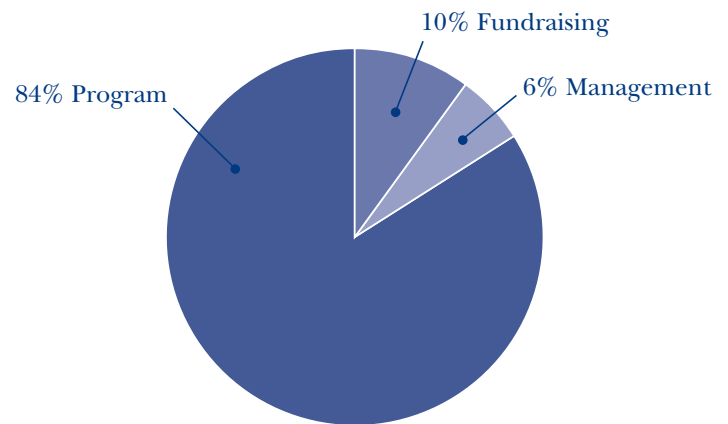
Personnel	\$203,110
Internship Grants/Education Program	\$195,280
Fundraising Event	\$18,870
Audit/Accounting Services	\$7,060
Consulting	\$8,500
Printing/Communications	\$3,020
Postage/Delivery	\$2,510
Office Expenses	\$3,165
Travel/Meetings/Miscellaneous	\$3,355
25th Anniversary Video	\$20,000
Total Expenses	464,870

Net Income **\$3,305**

INCOME BREAKDOWN FY03



EXPENSE BREAKDOWN FY03



“THE STRUGGLE FOR FINANCIAL SURVIVAL, AS MOST OF US KNOW FROM HARD EXPERIENCE, IS ONE TEST OF THE ORGANIZATION’S SUBSTANTIVE VIABILITY.”

GEORGE OVERTON IN 1979

2003

PILI celebrates its 25th Anniversary with a year-long series of activities and events.

One hundred six interns and fellows, working at 44 agencies, provide 34,800 hours of legal assistance to hundreds of

disadvantaged people. Alumni number 1,500.

PBI works with 40 firms and 25 corporations in ground-breaking pro bono work involving transactional attorneys and joint projects by firms and corporations.

Solid working relationships, and the generosity of firms, corporations, foundations, and individuals help PILI fund its work.

D O N O R S

FOUNDATIONS, CORPORATIONS & AGENCIES

Abbott Laboratories
Attorneys' Title Guaranty
Fund
Bank One Corporation
Baxter International
BP Foundation
Brunswick Corporation
Business and Professional
People for the Public
Interest
Chicago Bar Foundation
Chicago Community Trust
Chicago-Kent College
of Law
Exelon
Francis Beidler Foundation
Harriet Meyer & Ulrich E.
Meyer Family
Philanthropic Fund
Illinois Bar Foundation
LaSalle Bank
Lawyers Trust Fund
of Illinois
Loyola University Chicago
School of Law
Lloyd A. Fry Foundation
McDonald's Corporation
Morgan Stanley
Polk Bros. Foundation
Sahara Enterprises
Sara Lee Corporation
Sears, Roebuck and
Company
The Coleman Foundation
The Northern Trust
Company
Turow Foundation
Walter & Mary Touhy
Foundation

LAW FIRMS

Alzheimer & Gray
Baker & McKenzie
Bartlit Beck Herman
Palenchar & Scott
Bell, Boyd & Lloyd
Brinks Hofer Gilson &
Lione
Burke, Warren, MacKay
& Serritella
Chapman and Cutler
Cozen O'Connor
D'Ancona & Pflaum
Foley & Lardner LLP
Franczek Sullivan
Gardner, Carton & Douglas
Hinshaw & Culbertson
Holland & Knight
Howrey Simon Arnold &
White
Jenner & Block LLP

Jones Day
Katten Muchin Zavis
Rosenman
Kirkland & Ellis
Latham & Watkins
Lord, Bissell & Brook
Marshall, Gerstein & Borun
Mayer, Brown, Rowe & Maw
LLP
McDermott Will & Emery
McGuireWoods LLP
Michael Coffield
& Associates
Miller Shakman
& Hamilton
Much, Shelist, Freed,
Denenberg, Ament
& Rubenstein
Pattishall, McAuliffe,
Newberry, Hilliard
& Geraldson
Piper Rudnick
Reardon Golinink & Reed
Ross & Hardies
Sachnoff & Weaver
Schiff Hardin LLP
Seyfarth & Shaw
Sidley Austin Brown
& Wood
Skadden, Arps, Slate,
Meagher & Flom LLP
Sonnenschein Nath
& Rosenthal
Susman & Watkins
Vedder, Price, Kaufman
& Kammholz
Winston & Strawn LLP

INDIVIDUALS

Alicia Alvarez
Kimberly Anderle-Abma
Kimball Anderson
Anonymous
Mark G. Artlip
David Austin
Susan Bandes
Ira Barsky
Julie Bauer
Michael Beemer
Andrea Beggs & Robert
R. Cowell
Ira J. Belcove
Myles D. Berman
Sharon Blackman
James Blenko
Richard S. Brennan
Barbara B. Bressler
George M. Burditt
Jeffrey Catalano & Elizabeth
Ryan-Catalano
Jean Choi & Peter Zaldivar
Kathleen Clark
John E. Clay
Michael Coffield
Jeffrey D. Colman

Sara Combs-Tucker
John W. Cooley
Thomas M. Cooper
Anne Corenzwit
Judith S. Cottle
Anita Darrow
Angelique David
Martha & James Davis
Denise DeBelle
Thomas Dee
Leon Despres
Elena DeWolfe
Arthur Don
Thomas Dorris
Carol Doyle
John Doyle
Alex Elson
David Erie
Carol & Robert Farwell
William Fausone
Nancy Felton-Elkins
Stanley Fish
Merrill & Janet Freed
Paul E. Frechling
Bernadette Freeman
Kevin L. Freeman
Friends of George Overton
Rita Aliese Fry
Mark Furlane
Aviva Futorian
Perpetua Gautier
Paul Gaynor
John J. Gearen, Jr.
Judith Getzels
Steven R. Gilford
Jerome Gilson
Adrienne M. Giorgolo
Rebecca Glenberg
Ruth & Harold Goldman
Robert M. Gordon
Gabriel E. Gore & Nicole
Reid Gore
Brenda Grauer
Adam Gross
Patricia Habicht
Dolores Hanna
Ralph & Elizabeth Heinsen
Robert & Janet Helman
Elizabeth & Howard
Helsing
Cynthia M. Ho
Christopher Horsch
Robert C. Howard
Joanne Smith Joyce
Jared Kaplan
Mark Kelly
Raymond Kelly
Miriam Kelm
Stanton Kessler
Daniel Klein & Siobhan
Dolan
Michael J. Koenigsnecht
Debra H. & David A. Kotzian
Tali Kravitz
Albert & Regina Labriola
Edward G. Lance IV
Heidi Lapides

William & Blair Lawlor
Jorge Leon
Pauline Levy
Scott & Jean Libbey
Stephen Libowsky
Roslyn C. & Michael Lieb
Robert & Carol Lifton
Sallie Lin
Nancy Lindsay
Marion Lloyd
Thomas P. Luning
Ann Lutterbeck
Karen Kremer Mahoney
& Dennis Mahoney
Reid A. & Jeanne Mandel
Jane & George Mather
Sally McDonald
Maureen McGinnity
Gillian & Michael
McNamee
Hon. Abner & Zoe Mikva
Mary L. Mikva
Jay Miller
Hon. James B. Moran
Betsy Steele Morgan
John & Barbara Morrison
Thomas H. Morsch
Maureen A. Mosh
Clyde E. Murphy
Vrenie Naess
Joan Neal
Phil & Linda Thoren Neal
Karen J. Nelson
Stanley Nevin
Eleanor A. Nicholson
Jennifer Nijman
Barack Obama
Patrick W. & Deborah
O'Brien
Mary Ann O'Connor
Richard O'Malley
Michele Odorizzi
George & Jane Overton
Hon. Rebecca Pallmeyer
Roger & Missy Pascal
Irene Patner
Aurie Pennick
Cary R. & Beth E. Perlman
Felicia L.G. Perlman
Kyle Peterson & Max Stein
Amy K. Pietz & Kenneth
A. Williams
Daniel Pinkert
George T. Plumb
Richard Porter
Elizabeth McCabe Postell
Alan & Jo Ann Raphael
John Ratnaswamy
Richard Rhodes
Nancy J. Rich
Pearl & Mitchell Rieger
Larry & Michelle Rivkin
Priscilla & H.P. Rockwell
James Rolfes
Dina Rollman
Nancy G. Ross
James Roth

Ann Rothschild
Leonard Rubinowitz
Jean Rudd
Jane Rutherford
Paul & Ann Sagan
Kaarina Salovaara
John Schloerb
Kenneth & Michelle Schultz
Charles Schwartz
Dan Schwarzlose
Jeffrey M. Shaman
Earl & Brenda Shapiro
Daniel W. Sherman
Rosemary Shiels
Alvin Shulman
David Shulman
Ina Shulman
Stephanie Slatkin
Robert Slobig & Julia
Mannix
Jennifer Smith
Edward Sommer
Kenneth Spolarich
Nikki Will & Frederick Stein
Allen Steinberg
Isabel Stewart
Geoffrey R. Stone
Jeffrey E. Stone
Kim Stone & Ken Wexler
Maureen McNamara
Stratton
Camille Taylor
Frederick & Elizabeth
Thomas
John Tuohy
Barbara Villalobos
George A. Vinyard & Judith
Shepelak
Nancy Lee Violetto
David & Anna Mary Wallace
James Wascher
Richard F. Watt & Sherry B.
Goodman
Priscilla P. Weaver
Michelle Weinberg
William Weinsheimer
Patricia Werhane
Craig & Nancy White
Eduna R. Wilks
Cynthia Wilson
Martin L. Wine
Wallace Winter
Bonnie Wishne
Hon. Warren Wolfson
Maria Woljten
Bobette Zacharias

*We apologize for any
inadvertent omissions or
misspellings.*

FELLOWS/INTERNS/AGENCIES

2003 FELLOWS

Annie Liu Albertson, *Sonnenschein Nath & Rosenthal*
Andrew Amerson, *Sidley Austin Brown & Wood*
Marvin Ammori, *Kirkland & Ellis*
Andrew Bautista, *Kirkland & Ellis*
Frank Antonio Bear, *Seyfarth Shaw*
David Benson, *Katten Muchin Zavis Rosenman*
Nicholas Boivin, *Brinks Hofer Gilson & Lione*
Marta Carreira-Slabe, *Sidley Austin Brown & Wood*
Ann Chen, *Kirkland & Ellis*
Kristen Clayton, *Altheimer & Gray*
Meenakshi Datta, *Sidley Austin Brown & Wood*
Louis Fogel, *Sidley Austin Brown & Wood*
John Gekas, *Kirkland & Ellis*
Andre Geverola, *Latham & Watkins*
Eric Ha, *Sidley Austin Brown & Wood*
Andrew Hein, *Skadden, Arps, Slate, Meagher & Flom LLP*
Jim Heisler, *Chapman and Cutler*
Andrew Hoeg, *Katten Muchin Zavis Rosenman*
Dean Hoffman, *Katten Muchin Zavis Rosenman*
Greta Jacobs, *Altheimer & Gray*
Jeannie Jho, *Skadden, Arps, Slate, Meagher & Flom LLP*
Mark Johnson, *Kirkland & Ellis*
Josh Kolar, *Mayer, Brown, Rowe & Maw*
David Maram, *Mayer, Brown, Rowe & Maw*
Johnny McCraw, *Sonnenschein Nath & Rosenthal*
Vera Nackovic, *Mayer, Brown, Rowe & Maw*
Marnie Navarro, *Lord, Bissell & Brook*
Alexander Nguyen, *Kirkland & Ellis*
Alyx Pattison, *Katten Muchin Zavis Rosenman*
Neal Reenan, *Kirkland & Ellis*
Andrae Reneau, *Schiff Hardin LLP*
Christopher Rizzo, *Sidley Austin Brown & Wood*
Colleen Ryan, *Kirkland & Ellis*
Tana Ryan, *Kirkland & Ellis*
David Scriven-Young, *Jenner & Block LLP*
Jennifer Smulin, *Katten Muchin Zavis Rosenman*
Benjamin Stanley, *Kirkland & Ellis*
Arek Sycz, *Kirkland & Ellis*
John Tangren, *Kirkland & Ellis*
Tara Thompson, *Mayer, Brown, Rowe & Maw*
Andrew Vail, *Jenner & Block LLP*
Marcel Valenta, *Baker & McKenzie*
Aaron Van Getson, *Katten Muchin Zavis Rosenman*
Charles Wu, *Mayer, Brown, Rowe & Maw*
Meredith Zinnani, *Kirkland & Ellis*

2003 INTERNS

Zenaida Alonzo, *University of Notre Dame Law School*
Alyse Bertenthal, *University of Chicago Law School*
Sarah Biehl, *Ohio State University College of Law*
Deborah Bogoslaw, *New York University School of Law*
Farrah Brass, *University of Illinois College of Law*
Jacelya Clay, *University of Illinois College of Law*
Meehye Do, *Chicago-Kent College of Law*
Katherine Donahoe, *Columbia University Law School*
Carla Fiessinger, *Loyola University Chicago School of Law*
Michelle Frazier, *DePaul University College of Law*
Tonya Gentry, *University of North Carolina*
Reena Gokani, *University of Michigan*
Merkys Gomez, *Northwestern University School of Law*
Curtis Gonzalez, *DePaul University College of Law*
Travis Gosselyn, *University of Michigan*
Ryan Green, *University of Chicago Law School*
Paula Han, *Pepperdine University*
Brian Hedberg, *DePaul University College of Law*
Jordan Heinz, *University of Pennsylvania*
Erin Hickey, *Loyola University Chicago School of Law*
Chris Hollis, *DePaul University College of Law*
Toya Howard, *John Marshall Law School*
Francine Hyman, *University of Vermont*
David Jason, *Northwestern University School of Law*
Jill Johnson, *Loyola University Chicago School of Law*
Shannon Janel Jones, *University of Chicago Law School*
Matthew Katz, *DePaul University College of Law*
Steve Kostas, *University of Chicago Law School*
Nicole Lalich, *University of Illinois College of Law*
Laura Lallo, *University of Chicago Law School*
Shawn Luedde, *John Marshall Law School*
Devin Maddox, *John Marshall Law School*
Ben Makin, *University of Georgia*
Kristin Mannino, *Loyola University Chicago School of Law*
Allison McJunkin, *Washington & Lee University*
Jennifer McNeil, *University of Michigan*
Parma Mehrbani, *Lewis and Clark University*
Astrid Morales, *Loyola University Chicago School of Law*
Amy Myers, *University of Michigan*
Meredith Nathanson, *Northwestern University School of Law*
Eldwin Nichols, *University of Iowa*
Anita Ortiz, *Northwestern University School of Law*
Laura Maria Pichardo, *DePaul University College of Law*
Elizabeth Rosenthal, *Northwestern University School of Law*
Justin Ruaysamran, *Northwestern University School of Law*
Joseph Sanders, *Loyola University Chicago School of Law*
Nicole Schechinger, *University of Michigan*
Mary Sevandal, *University of Iowa*
John Stefani, *DePaul University College of Law*
Randal Studer, *University of Iowa*
Robyn Swanson, *Northwestern University School of Law*
Danielle Thomas, *DePaul University College of Law*
Jennifer Travers, *American University*
Christina Wascher, *Loyola University Chicago School of Law*
Sonia Weaver, *DePaul University College of Law*
Lindsey Wiersma, *Duke University*
Heidi Windmiller, *Chicago-Kent College of Law*

AGENCIES AFFILIATED WITH THE PUBLIC INTEREST LAW INITIATIVE

Access Living of Metropolitan Chicago
AIDS Legal Council of Chicago
Better Government Association
Business and Professional People for the Public Interest
Cabrin Green Legal Aid Clinic
CARPLS
Center for Disability and Elder Law
Centro Romero
The Chicago Appleseed Fund for Justice
Chicago Coalition for the Homeless
Chicago Lawyers' Committee for Civil Rights Under Law
Chicago Legal Clinic
Chicago Volunteer Legal Services Foundation
Citizen Advocacy Center
Community Economic Development Law Project
Cook County Office of the Public Guardian
Cook County Public Defender
DePaul Legal Clinic
Environmental Law and Policy Center of the Midwest
Equip for Equality
Federal Defender Program
First Defense Legal Aid
Health & Disability Advocates
IIT Chicago-Kent College of Law
Illinois Guardianship & Advocacy Commission
International Human Rights Law Institute
John Marshall Law School Fair Housing Clinic
Lake Michigan Federation
Lambda Legal Defense and Education Fund
Lawyers' Committee for Better Housing
Lawyers for the Creative Arts
Leadership Council for Metropolitan Open Communities
Legal Aid Bureau
Legal Assistance Foundation of Metropolitan Chicago
Life Span Center for Legal Services and Advocacy
Loyola University ChildLaw Center
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IN MEMORIAM: THOMAS L. NICHOLSON

*We make a living by what we get,
we make a life by what we give.*

Sir Winston Churchill

PILI lost a dear and committed friend in the passing of Thomas L. Nicholson. Tom had a deep and abiding belief in the capacity of the legal



profession and those employed in it to do good and to help right societal wrongs. He was one of the original guiding lights that helped establish PILI. As a life director Tom gave PILI the extraordinary gifts of his wisdom, expertise, encouragement, and steadfast support over many, many years. He added immeasurably to the growth and success PILI enjoys today. We remember and miss you, Tom.

Special thanks to the Nicholson family and Tom's friends who made generous donations to PILI in remembrance of Tom.



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